JOB DESCRIPTION

| **TITLE** | ARBORIST |
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| **Reports To**  | [Insert Title] |

**Job Purpose**

The Arborist is responsible for maintaining the health, safety, and aesthetics of trees in urban, commercial, and residential settings. This role includes diagnosing tree diseases, pruning, planting, and removing trees while ensuring compliance with safety regulations.

An effective Arborist has strong knowledge of tree care techniques and is skilled in using specialized equipment. This person prioritizes safety, works well in a team, and is comfortable working at heights.

**Duties and Responsibilities**

Overall Responsibilities:

* Inspect trees for disease, structural integrity, and pest infestations.
* Prune, trim, and shape trees to maintain health and appearance.
* Safely remove hazardous or dead trees as needed.
* Operate chainsaws, climbing gear, and aerial lift equipment.
* Apply fertilizers, pesticides, and treatments to promote tree health.
* Advise clients on proper tree care and maintenance.
* Follow industry safety standards and use protective gear.
* Assist with emergency tree removal due to storms or hazards.
* Perform additional related duties as assigned.

**Key Qualifications**

* X years of experience as an Arborist or tree care specialist.
* Certification from the International Society of Arboriculture (ISA) is an asset.
* Proficiency in using tree care equipment and tools.
* Knowledge of tree biology, disease identification, and pest management.
* High school diploma or equivalent; formal training in arboriculture is a plus.
* First aid and CPR certification are an asset.

**Core Competencies**

* Excellent hand-eye coordination and equipment handling.
* Ability to assess tree health and recommend solutions.
* Strong adherence to safety protocols.
* Good communication and teamwork skills.
* Customer-service orientation.
* Excellent attention to detail.

**Working Conditions**

* Schedule is [Insert schedule, e.g., 9:00 AM to 5:00 PM, Monday through Friday].
* Work is performed outdoors in various weather conditions.
* Exposure to noise, dust, and hazardous equipment.
* Requires climbing trees and working at heights.
* May involve heavy lifting and strenuous activity.
* Overtime and emergency call-outs may be required.
* Personal protective equipment must be worn.